

Action West London Statement on the Modern Slavery Act 2015

Action West London has a zero tolerance stance on acts of modern slavery and any forms of human trafficking and will not accept any such action by its employees, partners, agencies, suppliers, contractors, consultants or volunteers.

Modern slavery affects over 40 million men, women and children globally, including within the UK. Modern slavery forces people to work against their will, usually for little or no payment. Action West London is a charity which focuses on supporting disadvantaged and marginalised people in West London. The charity offers access to training and employment opportunities and is therefore aware of the dangers. Those in need are those at risk. Action West London ensures all staff and volunteers are given Modern Slavery awareness training which they are encouraged to share with clients. By encouraging open conversations about Modern Slavery, and helping people to spot the signs, Action West London can do its bit to help eradicate this problem.

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Our Policy

Our policy is to address the anti-modern slavery laws, and adopt procedures to ensure that modern day slavery does not occur in our organisation or supply chain. We expect all organisations with which we do business to adopt and enforce policies which comply with legislation.

We want to ensure our Values (Professionalism, Respect, Integrity, Diversity, Empowerment (PRIDE) are embedded throughout the organisation and that all people who come into contact with Action West London are treated with respect and dignity.

Transparency -Within our organisation we have a due diligence process which aims to minimise the risks of partnering with an organisation involved in unethical practices. As part of our commitment to combating modern slavery, we currently have the following policies in place: Safeguarding Policy; Equality and Diversity Policy, Whistleblowing Policy. Additionally we ensure the following: (i) Robust recruitment processes in line with UK employment laws (ii) Market related pay (iii) Wellbeing activities which support the physical and mental wellbeing of all staff

Supporting our people All Action West London staff and volunteers will have a copy of the Modern Slavery policy, and access to Policies which include information on how to report any concerns they may have. All clients are made aware of Modern Slavery issues and how they can report concerns either through Action West London or directly to other authorities. This statement is made in accordance with Section 54(1) of the

Modern Slavery Act 2015 and constitutes Action West London's Modern Slavery and Human Trafficking Statement.